

To,
The Company Secretary and Compliance Officer
Flair Writing Industries Limited
63 B/C, Government Industrial Estate,
Charkop, Kandivali West,
Mumbai- 400067
Maharashtra, India

ACKNOWLEDGEMENT

Dear Sir,

I have received and read the Company's Code of Conduct for Board Members, Key Managerial Personnel and Senior Management ("Code"). I understand the standards and policies contained in the Code and understand that there may be additional policies or laws specific to my job. I agree to comply with the Code.

If I have questions concerning the interpretation/application of the Code, any Company policies, and legal requirement applicable to my job, I know, I can consult the Compliance Officer, and that my questions or report to these sources will be maintained in the confidence.

I agree to report any violation of the Code immediately as it comes to my knowledge, to the Compliance Officer and to help in any investigation made pursuant to the Code and I understand that the report or the information made by me in this regard shall be maintained in confidence.

Signature: [●]

Name: [●]

Designation: [●]

Address: [●]

DIN: [●]

Date: [●]

Place: [●]